



बामर लॉरी एण्ड कं. लिमिटेड
(भारत सरकार का एक उद्यम)
Balmer Lawrie & Co. Ltd.
(A Government of India Enterprise)

21, नेताजी सुभाष रोड, कोलकाता - 700 001, (भारत)
फोन : (91)(033)2222-5329/5314/5209
ई-मेल : bhavsar.k@balmerlawrie.com
21, Netaji Subhas Road, Kolkata - 700 001, (India)
Phone : (91)(033) 2222-5329/5314/5209
E-mail : bhavsar.k@balmerlawrie.com
CIN : L15492WB1924GOI004835

Date: 8th February, 2021

The Secretary,
National Stock Exchange of India Ltd.
Exchange Plaza
Bandra-Kurla Complex
Bandra (E),
Mumbai – 400 051

The Secretary,
BSE Ltd.
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai- 400001

Company Code: **BALMLAWRIE**

Company Code: **523319**

Dear Sir(s),

Subject: **Disclosure under Regulation 30 of SEBI (LODR) of entrustment of additional charge of the post of Director (Manufacturing Businesses) to Shri Adika Ratna Sekhar (DIN: 08053637), Director (Human Resource & Corporate Affairs) and Additional charge of Chairman & Managing Director of the Company.**

Further to our intimation dated 20th January, 2021 and pursuant to the above mentioned provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please note that in furtherance to letter Nos. CA-31024/4/2019-PNG (36036) dated 28th January, 2021 and CA-31024/4/2019-PNG (32795) dated 19th November, 2020 of Ministry of Petroleum & Natural Gas (MoPNG), Government of India and in line with recommendation of Nomination and Remuneration Committee, the Board at its Meeting held on dated 8th February, 2021 has inter-alia approved the entrustment of the additional charge of the post of Director (Manufacturing Businesses), Balmer Lawrie & Company Limited (BLC) to Shri Adika Ratna Sekhar DIN: 08053637, Director (Human Resource & Corporate Affairs), BLC w.e.f. 16.12.2019 to 15.03.2021 or till the appointment of a regular incumbent to the post, or until further orders from the administrative ministry, whichever is the earliest.

The brief profile of the director and other details as received from Shri Adika Ratna Sekhar is as under:

Shri Adika Ratna Sekhar

Shri Adika Ratna Sekhar is a Master of Social Work with specialization in Personnel Management, Industrial Relations & Labour Welfare from Osmania University. Shri Adika Ratna Sekhar has held leadership positions in HR function in leading organisations pan India for over a decade viz. Tata Projects, Ramky Group and GMR Hyderabad International Airport Limited. Currently, he is holding the position of

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Director (Human Resource & Corporate Affairs) of Balmer Lawrie & Co. Ltd. He has over 32 years of experience in leading multicultural organizations in Human Resources Management, Industrial Relations and Administration with hands on experience in Talent Acquisition, Talent Management, Organisational Development, Learning & Development and change Management initiatives, 360 degree leadership development program, Career and Performance Management Systems and Performance counselling.

Shri Adika Ratna Sekhar is already acting as Managing Director on the Board of Biecco Lawrie Limited, a CPSE under the Ministry of Petroleum and Natural Gas.

Further, as per the requirement of the Circular no. LIST/COMP/14/2018-19 dated 20th June, 2018 and Circular no. NSE/CML/2018/24 dated 20th June, 2018 issued by BSE Limited and National Stock Exchange of India Limited respectively on the subject of enforcement of SEBI Orders dated 14th June, 2018 regarding appointment of Directors by listed companies we hereby affirm that Shri Adika Ratna Sekhar (DIN: 08053637) is not debarred from holding the office of director by virtue of any order of SEBI or any other such authority.

Shri Adika Ratna Sekhar does not have any inter-se relationship with other directors of the Company.

The meeting commenced at 12:00 Noon (IST) and concluded at 05:00 p.m. (IST).

Thanking You,

Yours faithfully,

For Balmer Lawrie & Co. Ltd.


Kaustav Sen
Compliance Officer